



St Barnabas Episcopal Church
41st Annual Meeting
February 5th, 2023

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41st ANNUAL MEETING

The Rev. Canon Jane Gerdson calls the 41st Annual Meeting of Saint Barnabas Parish to order.

Celebrant: The Lord be with you.

People: **And also with you.**

Let us pray:

Almighty God, giver of every good gift: look graciously on your church, and so guide the minds of this Congregation which shall elect the Vestry and Delegates of St. Barnabas Parish, that we may receive faithful leaders who will care for your people and equip us for our ministries; through Jesus Christ our Lord. **Amen.**

Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Priest calls for the adoption of the minutes of the 40th Annual Meeting, then follows

The Rector's Report

Remarks of the Senior and Junior Wardens of Saint Barnabas Parish

The Treasurer's Report

Recognition of Ministry Council Leadership roles:

Finance	Bruce Perlson and Don Fechter
Building and Grounds	David Browe
Children and Youth	Earline Fechter
In Reach	Ceilia Mathew
Newcomers and Church Growth	Dave Seagram
Outreach	Lisa Elmendorf
Connections	Kara Shay Thomson
Strategic Planning and Org. Development	Nick Trelka
Worship and Music	Jill Cole

Recognition of Outgoing Ministry Council Leaders and Leadership Transitions:

Bruce Perlson - Treasurer

Don Fechter - Incoming Treasurer

Dave Seagram - MCL Newcomers and Church Growth

Jada Hill - New MCL for Newcomers

Nick Trelka - MCL for Strategic Planning and Operational Development (SPOD)

Brian Leary - New MCL for SPOD

Presentation from Erika McCoy about our New App and Church Database.

Election of Convention Delegates and Alternate Delegates to the 149th Diocesan Convention and Special Electing Convention for the 10th Bishop of Southern Ohio

The Rector calls on the Senior Warden, on behalf of the nominating committee, to enter the nominees for election We will ask for additional nominees from the floor if needed.

Delegates will serve as our elected representatives at two convention gatherings this year. Our next Bishop of the Diocese of Southern Ohio will be elected at a special electing session of the 149th convention on Saturday, September 30, 2023, at Christ Church Cathedral. Our annual diocesan convention will take place Saturday, November 11, 2023, at Shawnee State University in Portsmouth, Ohio.

Nominees for Delegate: **(4)**: Mev Hammonds, John Nolan,

Nominees for Alternate Delegate: **(2)**

Celebrant: Is it your will that you be elected to the 149th Diocesan Convention?

People: **It is.**

People: **We present you to be commissioned for ministry as Delegates and Alternate Delegates to the 149th Diocesan Convention.**

Let us pray.

Eternal Lord God, who by the Holy Spirit presided at the council of the Apostles to guide them in all knowledge and truth: Be present with the Delegates to Diocesan Convention. In the passions of debate give them a quiet spirit, in the complexities of the issues give them clear minds, and in the moments of decision give them courageous hearts. Guide them in all things to seek only your glory and the good of your Church; through Jesus Christ our Lord. **Amen.**

In the Name of God and of this congregation, I commission you Delegates and Alternate Delegates to the 149th Convention of Southern Ohio. May God bless your ministry. **Amen.**

Vestry Election

Recognition of the Vestry Class of 2020

The Rector calls on the Vestry Class of 2020 for recognition by the congregation.

**Bert Nelson, John Nolan,
Tara Pettit and Della Rucker**

In the Name of God and of this congregation, I thank each of you for your ministry as a Member of the Vestry of Saint Barnabas Parish. May God bless you. **Amen.**

Election of the Vestry Class of 2023

The Rector explains the parish bylaws and gives an explanation of this year's Vestry election. We are electing three members to the Vestry this year and a single one-year member to fulfill our 9 member Vestry. The Rector calls on the Junior Warden, on behalf of the nominating committee, to enter the nominees for election.

Clark Crabill, Julia Leary, Laurie Vahlsing and Bert Nelson

Celebrant: Is it your will that Clark Crabill, Julia Leary, and Laurie Vahlsing be elected to a 3 year term to the Vestry of St. Barnabas Parish?

People: **It is.**

People: **We present to you Clark Crabill, Julia Leary, and Laurie Vahlsing to be admitted to the ministry of Member of the Vestry in this congregation.**

Celebrant: Is it your will that Bert Nelson be elected to a 1-year term to the Vestry of St. Barnabas Parish?

People: **It is.**

People: **We present to you Bert Nelson to be admitted to the ministry of Member of the Vestry in this congregation.**

The Lord gives wisdom; from God's mouth comes knowledge and understanding; God stores up sound wisdom for the upright; God is a shield to those who walk in integrity. I am your servant; grant me understanding: That I may know your decrees.

People: **That I may know your decrees.**

Let us pray.

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. **Amen.**

In the Name of God and of this congregation, I commission you as Members of the Vestry of Saint Barnabas Parish. May God bless your ministry. **Amen.**

The Rector recognizes the Junior Warden to call for the adjournment of the 41st Annual Meeting

Junior Warden: I move that the Annual Meeting of St. Barnabas Parish be adjourned.



2023 VESTRY NOMINEES



CLARK CRABILL - I am originally from Springfield, Ohio and served a six year enlistment in the U. S. Navy and received a BS and MBA in Business from Ohio University. I spent ten years with Atlantic Richfield Company, Dallas, Texas and eighteen years as Director of Finance & Controller of Beta Theta Pi General Fraternity & Foundation in Oxford, Ohio.

My wife Susan and I have been married for 43+ years and have a beautiful family that includes our three children, their spouses and our four grandchildren.

We moved to Cincinnati in January of 1986 and began attending St. Barnabas the same month (Susan looked in the Yellow Pages for the nearest Episcopal Church). We have always been active in the parish. I was on the Vestry, 13th Junior Warden, 14th Senior Warden. I also participated in The Great Commissioning Service November 5, 2000, the search committee in 2014, taught Junior High Sunday School for five years, served on the Stewardship Committee for 5 years and was Treasurer for 5 years. I volunteered for Findlay Street Neighborhood House for 13 (so far), have sung in the choir for 13 years (so far), am a part of the landscape crew (for a long time) and the termite team (for a long time).

We have always enjoyed being members of St. Barnabas because of the people that we are surrounded by, and we have met some of our dearest and closest friends here.

We participate because we believe in sharing our time, talent & treasure. I am looking forward to being involved in the Vestry as the church grows with new families and extends itself in new areas.



JULIA LEARY - I have been a member of St. Barnabas since 1995 when my husband, Brian, and I moved to Cincinnati from the suburbs of Chicago. I was born and raised in a small town, Princeton, Indiana, where I grew up in the Roman Catholic faith and married in that church as well.

Brian and I have found St. Barnabas to be a true beacon of light for us as we navigate faith, life, and service to others. While our daughters Jesse and Emily grew up at St. Barnabas and then moved away from Cincinnati as adults, Brian and I continue to make St. Barnabas our home.

I served as St. Barnabas' 14th Junior Warden and was involved in Outreach, the Great Commissioning celebration in 2000, served as Sunday school teacher and a lector in my earlier years at St.

Barnabas. In 2012, Brian and I felt called to be a part of St. Mary Magdalene, an Episcopal church plant in Maineville, where I served in many supportive roles and on committees. Brian and I returned to St. Barnabas in 2019 and I now serve on the Becoming Beloved Community committee as well as a lector.

Professionally, I practice as a Psychiatric Mental Health Nurse Practitioner through Cincinnati Children's Hospital. For me, my work is part of my calling to serve others.

I am very honored to be asked to serve on Vestry. St. Barnabas is a place where we are alive and growing, together. I feel called to bring my gifts to help in that continued love, growth, and service to one another, both inside our church walls and without, as the Body of Christ.



LAURIE JOHNSON VAHLSING - I was raised in a little town near the coast of North Carolina, attending East Carolina University for college and medical school. I completed my pediatric residency training in Norfolk, Virginia and arrived in Cincinnati in 2003 to begin my pediatric emergency medicine fellowship training.

I have been an attending physician in the Emergency Department at Cincinnati Children's Hospital Medical Center for the past 18 years, with a focus on trauma and quality improvement. I have also served as the Vice Chair of the State Board of Ohio Emergency Medical, Fire, Transportation Services Trauma Committee for the past 6 years.

During my fellowship, I met a great neighbor named Kurt who became my husband in 2010! Kurt and I live in Montgomery with our children Ellie and Merrie and began attending St. Barnabas in the spring of 2022. Our family is delighted to find such a warm and welcoming community at St. Barnabas! I am honored to serve on the Vestry as I continue to learn more about the Episcopal church and St. Barnabas.



BERT NELSON

My family and I have been at St. Barnabas for a little over 20 years.

Having served as your Senior Warden for the past 2 years, I was honored to help steer our congregation through the pandemic and the calling of a new priest to our Parish. I will faithfully serve on the Vestry for an additional year and continue to seek ways to be involved in the ministry of St. Barnabas to our congregation and in our community.

I enjoy being involved at St. Barnabas in so many ways. From accompanying the Youth Choir and singing in the Adult Choir, to working with the Termites repairing and maintaining the property as well as contributing my time and talent playing for the monthly Twin Lakes service.

To me, the Vestry is a group of people who make decisions in the best interest of our church. I know that the well-being of St. Barnabas rests in the hands of many more people than the nine on the Vestry and, for me, it is a chance for me to do more work with the many fine people here and help keep St. Barnabas moving forward.



MINUTES OF THE 40TH ANNUAL MEETING - FEBRUARY 6, 2021

It being determined that a quorum was present, the meeting was called to order at 9:00am by Rev. Jane Gerdson who then delivered a prayer. The minutes of the 39th Annual Meeting were distributed and read. A motion was made to approve the minutes by Bruce Perlson, seconded by Warren Bamford and approved unanimously.

The Rector's Report: Rev. Jane Gerdson

Appreciation was expressed for the many ways she has been welcomed and assisted as the new rector of St. Barnabas by the Vestry, the MCLs, the staff and the parishioners since her first day on September 26, 2021.

Special thanks were extended to staff members, Maaïke Chertock and Nicole Hershey who are leaving to pursue other opportunities, and a welcome was extended to Carol Gorley and Stephanie Ewing who will be filling the positions of Parish Life Coordinator and Director of Communications.

Thanks were also expressed to Mary Beth Dauner, Erika McCoy and David Lantz for their help and dedication.

Deacon Pam Fairley has been a gift and a blessing to our community. Her contributions to the spiritual life of St. Barnabas are greatly appreciated.

The time and talent, energy, commitment and stewardship contributed by the Vestry, MCLs, staff and lay leaders have been extraordinary and greatly appreciated. The life of our parish is greatly enriched by all the many contributions made by so many individuals.

Thanks were expressed to Bert Nelson, Senior Warden, Jason Williams Junior Warden and the Vestry for their leadership and support.

Senior Warden's Report: Bert Nelson

2021 was another year of turbulence and challenges as the pandemic continued. Thanks were expressed to Joanna Leiserson, our interim Rector, for guiding us during this time.

Thanks were offered to the following individuals for their skill, dedication, and commitment: Janet Beckmeyer, Maaïke Chertock, Michael Chertock, Mary Beth Dauner, Stephanie Ewing, Joshua Goines, Nicole Hershey, Carol Gorley, David Lantz, Julia Buschur and Erika McCoy.

Gratitude was offered to the Search Committee for their work in choosing our third rector, Rev. Jane Gerdson, and presenting her to the Vestry for their review and vote.

The members of the Search Committee are as follows: Bob Gustafson and Marie Trelka, co-chairs, Trish Branam, Larry James, Brian Leary, John Nolan, Cherry Perlson and Kara Shay Thomson. They contributed hundreds of hours which resulted in the very successful selection of our new Rector.

Thanks were expressed to the Ministry Council Leaders and their teams who gave so generously of their time and talent. The success of St. Barnabas is directly attributable to them.

Martha Seagram	Finance/Human Resources/Administration
David Browe/ Amy Rosenberg	Building and Grounds
Kathy Caldwell/John Byrne	Children and Youth
Nicole Hershey/Tara Pettit, interim	Communications
Bethanie Van Camp	Education and Formation
Kara Shay Thomson	InReach
Dave Seagram	Newcomers and Church Growth
Jada Hill	Outreach
Joe Maiocco	Strengthening Parish Life
Nick Trelka/Nancy Nolan	Strategic Planning and Org. Development
Jill Cole	Worship and Music

A heartfelt thanks was also expressed to the Vestry for their outstanding work. Jason Williams, Jr. Warden, Laura Leigh Hahn, Matt Krumanaker, Diana Mattson, Ali Main, John Nolan, Tara Pettit, Della Rucker, Satya Thanaseelan, Brad Thomson, Cathy Zalba, Bruce Perlson, Treasurer and Sally Eversole, Secretary.

Our accomplishments in 2021 were many in spite of the challenges we faced.

Junior Warden’s Report: Jason Williams

Thanks were given to the members of the search committee which was formed to find replacements for the Director of Communications and the Office Manager. The search committee consisted of Nancy Nolan, Joe Maiocco, Della Rucker and Jason Williams. Carole Gorley was selected for Office Manager and Stephanie Ewing for Director of Communications.

Steps were taken to ensure that all our staff members are compensated for their time, hard work and dedication.

Treasurer’s Report: Bruce Perlson

The years 2021-2022 were very good years financially as the financial health of the parish continued to improve.

Recognition and thanks were given to Mary Beth Dauner for her outstanding work and dedication as Finance Director.

Proposed Changes to Parish Bylaws

ARTICLE IX: SENIOR HIGH REPRESENTATIVE:

Each Church School year the Vestry shall appoint a member in the twelfth grade to serve on the Vestry, such appointment beginning with and ending with the Church School year. The appointed member shall have both voice and vote at Vestry Meetings.

Proposed Change:

ARTICLE IX: HIGH SCHOOL REPRESENTATIVE: The Vestry MAY appoint a high school student to serve on the Vestry, such appointment beginning with and ending with the Church School year. The appointed member shall have both voice and vote at Vestry meetings.

A motion to approve the proposed change was made by Warren Bamford, seconded by Larry James and approved unanimously.

Election of Delegates and Alternates to the 148th Diocesan Convention:

- Delegates: Mary Ellen Hammond and John Nolan
- Alternates: Jason Williams and Larry James

Recognition and Thanks to Ministry Council Members Who are Stepping Down:

John Byrne, Children and Family Kathy Caldwell, Youth Kara Shay Thomson, InReach Martha Seagram, Admin and Finance Jada Hill, Outreach Joey Maiocco, Strengthening Parish Life	Bethanie VanCamp, Education Kathy Forrester, Altar Guild Mary Ellen Baude , Forward Movement Tom Kirkpatrick, Endowment Tara Pettit, Special recognition for website development
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Recognition and Thanks to Vestry Members Stepping Down:

Jason Williams, Satya Thanaseelan, Ali Main, Diana Mattson

Election of Ben Pflaumer to the 2022 Vestry Class of St. Barnabas Parish.

Jason Williams moved to adjourn the meeting, Bert Nelson seconded, and the motion was approved. The meeting was adjourned at 9:33 AM.

Respectfully Submitted,
Sally Eversole, Secretary

2022 ANNUAL RECTOR & WARDEN REPORTS

RECTOR'S REPORT: Growing in the Spirit - The Reverend Canon Jane Gerdson

“We have not ceased praying for you and asking that you may be filled with the knowledge of God’s will in all spiritual wisdom and understanding, so that you may lead lives worthy of the Lord, fully pleasing to him, as you bear fruit in every good work and as you grow in the knowledge of God. May you be made strong with all the strength that comes from his glorious power, and may you be prepared to endure everything with patience, while joyfully giving thanks to the Father, who has enabled you to share in the inheritance of the saints in the light.” – Colossians 1:9-12

As I end my first full year as Rector of St. Barnabas, I am astounded by the growth that has occurred in our community and in my own life. As we grow in numbers and in the knowledge and love of God, I can begin to see more clearly how God is calling me to use my spiritual gifts. I sense that my own growth as a leader and as a follower of Jesus is unfolding in relationship with you, the people of St. Barnabas. You are truly a community of encouragement - a place of both loving support and courageous action. Your care and courage inspire me.

This past year has been about getting to know people by name and in knowing the stories, hopes, hurts, and dreams that make our community so special. It has been about sharing God’s love with each other in times of sadness and in times of celebration.

I see again and again the tender way you care for one another. You call each other and feed each other and pray for each other. Your prayers are more than words, they are the tangible expression of God’s love made known in a community. I am so honored that you have trusted me and continue to share your lives with me.

We have had much to celebrate over the last year! First and foremost, the generosity in giving of time, talent and treasure which continues to grow our congregation. The stewardship of resources in this congregation is like nothing I have ever seen; people turning out to care for our building on Blue Jean Sunday and so many times throughout the whole year, quietly patching drywall, painting our walls, hanging art, or folding hundreds of stars made from bulletins as a way to create beauty and connection in the midst of an ongoing pandemic. So many members of our community make a commitment to financially support our common life and who show up to teach Sunday School, participate in our choirs, serve as worship leaders, or volunteer for so many of our ministries as we build up our beloved community.

The welcome and inclusion of new members into our congregation this year culminated in our Welcome Back Brunch this fall which included over 71 new people to our parish. Each and every new person has brought with them such an array of gifts and ideas. As I continue to meet people for coffee or conversation, I love listening to the spiritual journeys that have led people to St. B at this moment of their lives.

There are many gatherings and rich fellowship that marked this past year – including stepping through the wardrobe into Narnia during our Lenten Series, where I witnessed firsthand your willingness to play and imagine a different kind of world, one that we might create together. The exuberance of Art Camp was marked by so many talented parishioners sharing their gifts of creativity. And the great joy of finally being able to host a Celebration of New Ministry to honor this new beginning as I was officially called forth as the third Rector of St. Barnabas. It was a day I will never forget. The embrace of love I felt surrounding me on that day continues as a source of encouragement as we move into the future.

I am immensely proud to work with such incredible leaders who never cease from exploring new possibilities and re-forming our common life to meet the needs of the current moment. Over the last year, our leadership (including our Wardens and Vestry Members, Ministry Council Leaders, Strategic Planning Committee Members and a newly formed Finance Committee) have worked to reimagine and shift our parish structure into teams, they have planned for our future by making strategic decisions that have put St. Barnabas in one of the best financial positions in recent history. We made the decision to sell land we had owned down the street and invest those funds in a money market account and now we are discerning if it makes sense to acquire additional land in the future. We also continue to explore a variety of growth initiatives which include expanding our youth ministry efforts, funding the start of a new concert series (StB@3), and using technology to find new ways to connect with people beyond our red doors.

I am in awe of our outreach ministries and the many hearts and hands that help feed hungry people by collecting food and driving it to those in need every single day of the week. Your ability to raise money and show up to build affordable houses for families, to clean up whole neighborhoods, and provide emergency housing through Found House is nothing short of remarkable. And your care for our neighbors extends to the children and families of Findlay Street and in Sycamore Township through Operation Giveback by providing school supplies and toys that bring Christmas joy. Our partnership with Matthew 25 allows us to assist those close to home and all over the world who are facing disasters, including a special emergency response in the aftermath of the tornadoes in Kentucky this year. The impact of St. Barnabas truly stretches far and wide.

Finally, I want to acknowledge the hunger for spiritual formation and growth that is so alive here at St. Barnabas. The Tuesday Morning Bible Study and Saturday Men's Group have long offered places of spiritual reflection and growth for our congregation. I have been thrilled by the response to our Sunday morning 9 a.m. Reflection Group and the eagerness with which our congregation has been open to share in spiritual reflection together. The Women's Retreat, Prayer Group, Lenten Series, Courage to Connect, and other offerings have been food for my soul. I look forward to many more opportunities to continue to grow together in the year to come!

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

SR. WARDEN'S REPORT – Bert Nelson

The Reverend Canon Jane Gerdson and the leadership at St. Barnabas guided us through a significant and successful 2022. We started the year strong and maintained the momentum throughout the year. We met our challenges head on. Further down you will see some of the 2022 milestones. I want to recognize the staff members who were instrumental in keeping St. Barnabas on track and functioning. Our staff is second to none. I offer my thanks to Janet Beckmeyer, Michael Chertock, Mary Beth Dauner, Stephanie Ewing, Pam Fairley, Nancy Fienning, Joshua Goines, Carol Gorley, Kate Howton, Erika McCoy, Lisa Peters and Kara Shay Thomson.

2022 was a year for reshaping St. Barnabas following the pandemic. We hit the ground running. The Vestry tackled many items during the year. Much discussion took place at our monthly meetings to ascertain the best companies to use for our new security system, to get the building reroofed, the trim painted, the air conditioning units repaired and then replaced. A Finance Committee was formed to research and advise the best ways to protect and grow the assets of the church. The Vestry was reorganized this year to reduce the number serving on it from 12 to 9 people. Along with that, we restructured the Ministry Council Leaders Program through long and often challenging discussions among the Strategic Planning and Organizational Development (SPOD) team members and the Vestry.

One big event this year was the Celebration of New Ministry on June 11, 2022, to officially welcome The Reverend Canon Jane Gerdson as the third Rector of St. Barnabas. It was a beautiful service with clergy visiting from churches around the diocese, the presentation of symbolic gifts to Rev. Jane, guests from the community and from out of state, and a wonderful reception to cap off the event.

Last year I said that financially we are in our best position ever. Again, this year I am able to make the same statement. Our pledging has reached a new level of giving. This is entirely a credit to all who contribute financially and who give of their time and talents. Ours is a community that lives by the words of the Lord Jesus who said, "It is more blessed to give than to receive." I must give thanks to the many people who do not hold a 'titled' position. The majority of our parishioners have, at one time or another, asked "what can I do" or "what do you need". These wonderful individuals are the ones who, by their contributions, keep St. Barnabas functioning in a daily, weekly, and monthly rhythm along with the great work of our staff.

Speaking of those who give generously of their time and talent, I want to recognize our Ministry Council Leaders. I am so grateful for them and their work. Much of the success of St. Barnabas is directly attributable to them. Thank you to the following individuals and teams:

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|--|-------------------|
| ● Building and Grounds | David Browe |
| ● Children and Family | Earline Fechter |
| ● Parish Life Connections | Kara Shay Thomson |
| ● In Reach | Ceilia Mathew |
| ● Newcomers | Dave Seagram |
| ● Outreach | Lisa Elmendorf |
| ● Online Ministry and Technology | Joey Maiocco |
| ● Strategic Planning and Org Development | Nick Trelka |
| ● Worship and Music | Jill Cole |

Finally, I want to thank our Vestry, the governing body of our church. This has again been a very busy and productive year with many opportunities to improve our church and community. Through it all they have worked with and supported the Ministry Councils, operated under Canon Law and St. Barnabas Bylaws to ensure policies and procedures were followed, and actively managed our budget. Their efforts will ensure success as St. Barnabas journeys into the

future. We welcome our new Treasurer, Don Fechter, as he takes over the reins from our superb retiring Treasurer, Bruce Perlson. Mary Evelyn Hammond has come onboard to continue the important job of Secretary, filling the shoes of outgoing secretary Sally Eversole. I offer a heartfelt thanks to the Vestry, the Treasurers, and our Secretaries for their outstanding work and contributions. It has been an honor to serve alongside all of you.

Members of the Vestry

Cathy Zalba, Jr. Warden, Laura Leigh Hahn, Matt Krumanaker, Ben Pflaumer, John Nolan, Tara Pettit, Della Rucker, Brad Thomson, Bruce Perlson – Treasurer, Don Fechter-Asst. Treasurer, Mev Hammond-Secretary, Sally Eversole-Secretary

Significant milestones in 2022 for St. Barnabas Episcopal Church:

Financial:

- Operated within our budget for 2022.
- Finance Committee opened an investment account for our capital and operating reserves. Current rate of return is 4.2% at PNC Bank
- Refinanced the church mortgage-new rate is 3.45%.
- Sold the property on Montgomery Road for \$194,000. We made a slight profit.
- Stewardship Campaign for 2023, led by Susan Crabill, received a record level of pledge monies.
- Approved the largest budget for 2023 in the history of St. Barnabas.
- Restructured the Vestry to 9 members and restructured the MCL leadership structure.

Property:

- Installed a new roof on the church. That included the main roof and the roof over the administrative wing and the roof over the Chapel of the Rose.
- Painted the exterior brown trim around the church.
- Installed security system with exterior cameras for remote viewing.
- New camera and sound systems for broadcasting services; partially funded by Diocesan funds.
- Placed an order to replace 3 air conditioning units. 2 units are on the roof and one 15-ton unit is in the back of the church.

People:

- Celebration of New Ministry on June 11, 2022 - 50 volunteers made it happen.
- Increased new families and church members.
- New Church Management System for record keeping and communication.
- Conducted Active Shooter training and AED/CPR Certification. Opened it to the congregation.

In closing I want to say that as a church we continue to meet challenges head on. I continue to be humbled by and grateful for the incredible number of people who have asked me, and others, “what do you need” and “what can I do”? Your willingness to be actively involved is what keeps our church moving forward and allows us to help the community. We welcome everyone and are more than willing to extend a helping hand when needed. These qualities make us who we are. As I close the chapter on my two-year term as your Senior Warden, I thank you for the trust you placed in me and for your willingness to be an active and contributing member in our church.

JR. WARDEN'S REPORT –Catherine Zalba

First of all, thank you for allowing me to serve in the role of Junior Warden this past year. It has been a pleasure working alongside Pastor Jane, Senior Warden Bert Nelson, and the entire 2022 vestry. I have learned so much about this wonderful parish and have grown to love it even more.

2022 brought about consistent in person worship as well as the return of traditional St. Barnabas gatherings and celebrations such as The Lenten Series, Art Camp, Celebration of New Ministry and The Annual Picnic.

A Health Team consisting of medical professionals and parish leadership was called to meet and discuss current health care needs for our congregation at the end of June. Carolyn Nicholson, Cindy Hansel, Pam Fairley, Nancy Andersen, Bert Nelson, Robert Krone, Laurie Vahlsing, Pastor Jane, Judith Plaumer, and I discussed issues via in person meeting, zoom, or email. As a result of the discussions, the AED that once resided in the back hallway near the nursery was moved to a more visible area in the Narthex next to the fire extinguisher. In addition, we realized the need to organize a basic CPR/ AED course. In August, Michael Henderson, an EMT/ Firefighter from the Montgomery Fire Department came to teach an American Heart Association CPR and AED course. A group of about 20 (consisting of some Parishioners, Staff, and Vestry) took the course and received or renewed their CPR and AED certification. The Parish First Aid Kit (located in the nursery cabinets) and the Art Camp First Aid Kit were replaced at the beginning of June 2022. The AED (automated external defibrillator) battery and adult pads were replaced with the help of Dick Davis. (Also, June 2022)

As we began to gather together again, there was a need to update health and safety supplies and procedures.

A few staffing changes took place during the latter part of 2022. Our office manager, Carol Gorley, and director of communications, Stephanie Ewing, both decided to step down from their positions. We are grateful to Kara Shay Thomson who seamlessly filled the role of office manager during the transition and search for a permanent candidate. Towards the end of the year Nancy Nolan, Pastor Jane, and myself interviewed several candidates and Mariah Rowland was chosen as our new office manager. Many thanks to Nancy Nolan as she did much of the leg work and initial interviews before the final interviews were conducted. As far as the Director of Communications position, the Vestry decided to explore the use of contract help at this time. St Barnabas has been working with communication professionals on a contract basis while we explore what the role of communications director should be.

Staff appreciation and celebrations are a few of the favorite things that I do as Junior Warden. We have an amazing group of people employed here at St. Barnabas. Many thanks to Pastor Jane, Mary Beth, Erika, Kara Shay, Michael, Lisa, Janet, Kate, Nancy and Mariah for all of your hard work and dedication. While our church building is beautiful, it is really our amazing Parishioners and Staff that make St. Barnabas a special place.

TREASURER’S REPORT – Bruce Perlson & Don Fechter

Table 1 provides a summary of the parish’s 2022 unrestricted income and the uses of this income. The Table also provides variances from 2022, vestry-approved annual budget, and prior year actual data.

Table 1

	<u>2022 Actual</u>	<u>Variance to Budget</u>		<u>2021 Actual</u>
Unrestricted Income:				
Pledged Giving	\$567,805			\$497,404
Non-pledge Giving	\$36,588			\$41,992
Building Use	\$8,017			\$4,345
Affinity Programs	\$1,553			\$1,429
Interest/Other Income	\$400			\$5,159
Sale of Vacant Lot	\$194,265			-
Total:	\$808,627	\$225,797	F	\$550,329
Operating Expenditures:				
Mission Share	\$48,749			\$57,945
Debt Service	\$31,030			\$36,591
Ministries (internal)	\$102,180			\$78,124
Ministries (outreach)	\$19,796			\$16,278
Other	\$3,088			\$16,332
Staff/Contractors	\$167,245			\$156,115
Clergy	\$145,709			\$113,759
Sub-total:	\$517,797	\$41,001	F	\$475,144
Operating Reserves	\$3,209			\$50,014
Capital Expenditures	\$185,115			\$5,625
Capital Reserves:	\$103,455			\$17,305
Other	(\$949)			
Total:	\$808,627			

(F=favorable; U=unfavorable)

In 2022 the parish’s unrestricted income was dramatically favorable to budget, primarily as a result of the sale of the ‘DuPriest property’. In another notable favorable variance, non-pledge giving was significantly above budget. Income from building use by outside groups continued to recover post-pandemic.

Spending on operations during 2022 was below budget broadly, with the exception of support for our clergy which was essentially on-budget. Of note, the parish refinanced its remaining mortgage mid-year through a 15-year loan from the Diocese of Southern Ohio at a favorable interest rate, significantly reducing the parish’s periodic principal and interest payments. Those who want more details on operating budget variances are welcome to ask the parish treasurer.

Parish spending on capital projects during 2022 increased dramatically compared to recent years. The major project was the replacement of the church building’s roofing materials, along with an upgrade to the insulation in the administrative wing.

Table 2 below provides an overview of the financial position of the parish at the end of 2022, and comparative data are provided from 2021 and 2020.

Table 2

	<u>Year-end 2022</u> <u>Account/Fund</u> <u>Balance</u>	<u>Year-end 2021</u> <u>Account/Fund</u> <u>Balance</u>	<u>Year-end 2020</u> <u>Account/Fund</u> <u>Balance</u>
Operating Account	\$177,191	\$173,982	\$123,969
Capital Account	\$300,529	\$197,074	\$179,769
Memorial Fund (assessed)	\$20,825	\$23,731	\$23,731
Memorial Fund (unassessed)	\$7,603	\$4,943	\$6,186
Escrow Funds	\$74,925	\$56,489	\$44,362
Columbarium Restricted Fund	\$19,258	\$19,732	\$19,647
Endowment Fund	\$145,445	\$141,211	\$116,504
Undistributed Interest	\$3,965	\$0	\$0
	\$749,741	\$617,162	\$514,167

The above data show that the parish’s overall financial health continues to improve. The most notable gain in 2022 is an increase in the balance in the Capital Account.

During 2022 the Endowment Fund had investment losses of \$15,931, as both the value of equities and bonds declined measurably. Offsetting the market losses, the Fund received contributions of \$20,165. Since inception the Fund has realized \$12,421 of investment gains net of fund management expenses.

2023 BUDGET: The parish is budgeting unrestricted revenue of just over \$634,300, inclusive of interest earned on cash. The various ministries of the parish submitted spending requests totaling approximately \$595,200. Also, the vestry-approved budget provides for another contribution to the Capital Account. However, the expectation is that

the 2023 year-end balance in the Capital Account will be reduced compared to year-end 2022 because of more investments in ‘big-ticket’ infrastructure replacements and upgrades.

The 2023 budget is summarized in Table 3 below:

Table 3

	<u>2023</u> <u>Budget</u>
Estimated Income:	
Pledged giving	\$576,047
Non-pledge giving	\$33,000
Building Use	\$7,500
Affinity Programs	\$1,300
Money Market Interest	\$16,500
Total:	\$634,347
Operating Expenditures:	
Mission Share	\$62,856
Debt Service	\$26,936
Ministries (internal)	\$125,494
Ministries (outreach)	\$20,000
Staff/Contractors	\$204,103
Clergy	\$150,549
Contingency	\$5,257
Sub-total	\$595,196
Capital Reserves:	\$39,151

STEWARDSHIP - Susan Crabill

The annual Stewardship campaign was launched on Sunday, October 1, 2022. Our congregation exceeded all expectations which marked the largest pledge year in St. Barnabas’ history - \$569, 007. We also welcomed 12 new pledging units and 6 returning plus 45 pledges were increased.

Special thanks go out to all of our wonderful speakers who provided a personal touch to the entire campaign: Kirk Murray, Marcie Hammel, Keith and Mary Beth Standbridge, Steve Gibson, Todd and Jessica Herzog, Brian and Julia Leary, Nancy Anderson and Satya Rajasingh.

2022 ANNUAL MINISTRY REPORTS

FINANCE COMMITTEE

Finance - Dick Davis and Don Fechter

The Finance Committee completed the following analyses that led to Vestry approved actions:

Recommended sale of the vacant lot that led to proceeds of over \$194 K.

Creation of a project specific 3-year capital forecast, and a longer-term analysis that drove an increase in the annual capital reserve contribution target from \$25 to \$50 K.

Recommended the church hold 4 months of expenses in an operating reserve and invest all the parish's reserves (capital, operating, etc.) in a money market fund – which is expected to generate at least \$15-20 K in 2023.

A new process was established to document the receipt and intended use of gifts from parishioners efficiently and clearly.

Finally, and perhaps most importantly, the Committee highlighted that the best financial investments the church can make are back into the people and programs that grow the mission of our wonderful church.

Endowment - John Byrne

Thanks to the generosity of our St. Barnabas members the endowment fund continues to grow towards our goal of \$1 Million. Seven new gifts were made to our Endowment Fund in 2022 and the **endowment fund balance as of 12/31/2022 is \$145,445** – and growing!

The endowment committee will discuss whether to recommend spending up to 5% of our balance once market conditions become more favorable. There is a possibility that the committee may provide a recommendation to the Vestry later in 2023. In June of 2022 we held a Legacy Circle dinner. The attendees generated 20+ ideas on innovative programs that may be supported by our Endowment Fund. Our committee will continue to identify educational opportunities for our parish in:

- Financial and estate planning
- Legal, including wills and trusts

Our plan is to develop programs and ideas that are compatible with the purpose of the fund (to enable the parish to fulfill its mission more completely by developing ministries beyond what is possible through annual operating funds).

To summarize, the St. Barnabas Endowment Fund offers a great way for anyone to honor a special achievement (birthday, graduation, baby) or memorable event (anniversary, celebration of a life well lived) with any size gift. Larger gifts (above \$1000) or anyone who remembers St. Barnabas in their estate can become a member of the St. Barnabas Legacy Circle (15 members today; 2 new members pending). This group provides feedback to the

Endowment committee on ways funds might be used – such as new ministries. Remember none of the funds contributed to the endowment are spent on operating the church -- instead are invested in perpetuity for the future of the church. The only funds spent will be from investment gains, the principal is never spent. We welcome ideas from parishioners or future committee members who can help us in these areas.

I would like to thank Tom Kirkpatrick for his 7 years of serving on the Endowment Committee (past Committee Chair). I would also like to thank Kate Davis for her 5 years of service (Secretary). Thanks to the current endowment committee members – Cilla Bamford, Brian Leary, Forrest Fairley, and Jim Hill for serving!

Counters

A dedicated group of volunteers led by Kathy Saul appear at the office each week to count plate donations. They are: Cilla Bamford, Clark Crabill, Karyn Hutson. Subs are Mary Beth Dauner and Bruce Perlson. Thank you for this important and confidential work.

BUILDINGS & GROUNDS – David Browe and Amy Rosenberg

Buildings–David Browe

Several critical improvements were made to the facility in 2022 and approved for installation in 2023. Most importantly the shingle and flat roofs were replaced, and gutter guards were installed. The vestry approved the replacement of the three remaining old HVAC units. The equipment had to be ordered and the work is scheduled to be completed in April of this year. All emergency lights and exit signs were replaced with LED fixtures with longer expected product life.

A new security system was installed with cameras at each entry door and new more reliable keyless entry pads. St. Barnabas volunteers repaired and refinished the play set to extend its use for another couple of years. In 2023 the fire alarm system will be upgraded

Grounds–Amy Rosenberg

The Landscaping Committee was busy through the spring-fall doing maintenance on the grounds. Special thanks go to: Clark Crabill, Diana Matson, Charlotte & Mike Salay, Rev. Jane, Erika & Ryan McCoy, and Joyce Hotz.

Thank you to the Vestry and Rev. Jane for their insight and support in approving a major renovation to the front beds. The beds were updated in December by Druffel DD Plant Ranch. We have had a great working relationship with Druffel over the past 20 years of my tenure on this committee. The new materials will enhance our community for years to come and not be too much work for the Landscape Committee to maintain. Long term issues include:

- White pines on the south fence are failing. A “wait and see” situation for removal.
- 2023 will need minimal mulching on the front beds.
- The trees near the back door are overtaking the lawn and creating muddy sidewalks in the rainy season. No urgency to remove at this time but should be on the radar for a substantial expense when deemed necessary.

WORSHIP – Jill Cole

The ministries in the Worship group are Acolytes, Altar Guild, Bread Bakers, Eucharistic Ministers, Technology and Ushers. Additionally, our ministry does the “Greening of the Church” in December as well as cleaning up in January. Many thanks to Charlotte and Mike Salay and all the volunteers who assist in the important ministry.

ACOLYTES – Erika McCoy The Acolyte program, while largely inactive in recent years, was re-started in 2022. Bob Krone and Deacon Pam have been providing robe fitting, training and encouragement to these young people.

Acolytes: Alice Maiocco, Lola Meeks, Evie Rapp, Sophia Rapp, Jeryl Rajasingh, Juliet Najlepszy, Emma Konkol and Dot Haralson.

Crucifers: Sophie McCoy, Sharon Mathew, Josiah Rajasing, Josh Konkol. Graham Davis and Kendall Davis.

EUCHARISTIC MINISTERS – Jill Cole

Eucharistic Ministers - 8:00 am service: Marcie Hammel, Zig Main, Kirk Murray and Greg Workman.

10:00 am service: Steve Cole, Jill Cole, Lisa Elmendorf, Piet Elmendorf, Karyn Hutson, Adrienne James, Bob Krone and Cherry Perlson. We also welcome Tom Hughes to this ministry!

ALTAR GUILD – Pam Fairley

Altar Guild Members: Julie Colegrove, Mary Beth Dauner, Marcie Hammel, Ceilia Mathew, Betsy May, Julia Buscher, Susan Workman, Kathy Kennedy and Kathy Caldwell.

BREAD BAKERS GUILD - Wendy Gustafson

Bread bakers: Laura Leigh Hahn, Matt and Cora Krumanaker, Kathy Kugler, Wendy Gustafson, Kathy Mank, Kathy Forrester, Caroline Bollman, Brad Thomson, Rose Dutkevich, Veronique Hammons, Ceilia and Sachin Mathew.

USHERS – Frank Hutson

Ushers: Mary Beth Dauner, Larry James, Rob Konkol, Jim Fox, John Nolan, Brian Leary, Brian Blunt, and Frank Hutson.

LECTORS - Brad Thomson

Lectors: Espe Bima, Barbara Burke, Peter Clayton, Scott Duennes, Bob Gustafson, Laura Leigh Hahn, Todd Herzog, Amy Hill, Karyn Hutson, Adrienne James, Julia Leary, Nancy Lewis, Jesse Leo, Alison Main, Kit Meade, Kirk Murray, Bert Nelson, Carolyn Nicholson, John Nolan, Cherry Perlson, Judith Pflaumer, Satya Rajasingh, Della Rucker, Nick Trelka, Brad Thomson, Kara Thomson and Anita VonBokern.

MUSIC - Dave Seagram

Music is a significant part of our worship experience at St. Barnabas. We are blessed by the offerings of our accomplished musicians and dedicated volunteers who lead and share their music with us as part of our adult, youth and bell choirs. We have music programs for people in all ages and stages of life.

ADULT CHOIR - Michael Chertock - Director of Music, Lisa Peters - Adult Choir Director

In the fall of 2022, we bid farewell to Joshua Goines, our Director of Choirs who had been with us for over three years. We wish Joshua well in his new role as Director of Music at Mount Washington Presbyterian Church. Without missing a beat, Lisa Peters joined our staff as Interim Adult Choir Director in late October and did an amazing job preparing the choir for Lessons & Carols and the Christmas season. Also, a special thank you to our Music Librarian Wendy Fend who works diligently behind the scenes to keep everyone organized.

In addition to singing at our weekly services, the choir was honored to have sung at the world premiere of the Mass for the Feast of St. Francis at St. Francis Seraph church in Over The Rhine this past fall. The mass featured the poetry of Franciscan Father Murray Bodo with the musical score composed by Michael Chertock.

Choral Scholars: Griff Bludworth, Angela Yeo, and Arie Sacke through April '22.

Adult Choir Members: Griff Bludworth, Cindy Blunt, Diane Byrne, Clark Crabill, Forrest Fairley, Wendy Fend, Bob Gustafson, Wendy Gustafson, Mev Hammond, Susan Hughes, Tom Hughes, Karyn Hutson, Ali Main, Kathy Mank, Sachin Mathew, Nicole Mattson, Kit Meade, Bert Nelson, Della Rucker, Kathy Saul, Martha Seagram, David Seagram, Jane Uva, Angela Yeo. Thanks also to Kara Shay Thomson who sang with us as her schedule permitted.

Youth Choir: Thanks to Diane Byrne and Bert Nelson, longtime leader volunteers, and to Kara Shay Thomson who filled in after Joshua's departure. Kara Shay, Diane, and Bert all brought an enormous amount of enthusiasm to help grow the children's choir. **Youth Choir Members:** Lydia Cooper, Sam Cooper, Ben Griffith, Charlie Halcomb, Elena Halcomb, Dot Haralson, Maddie Havera, Emma Konkol, Andie Moyer, Jeryl Rajasingh, Charlie Rapp, Evie Rapp, Sophia Rapp, Austin Trelka, Nash Trelka, Ellie Vahlsing, Merry Vahlsing.

HANDBELL CHOIR – Assistant Music Director, Janet Beckmeyer

The handbell choir had a great year that allowed us to return to a "more normal routine". Handbell choir members continue to give very generously of their time and talents. We added several new handbell choir members to our group, and everyone continues to grow in their ringing skills! We enjoy fellowship during rehearsal as well as the challenge of ringing new music and trying new handbell techniques. We performed several new pieces for Lessons and Carols and Christmas Eve. We were fortunate to have some new equipment; including three new music risers and several new pairs of handbell gloves that were needed. This year we look forward to continuing our monthly ringing schedule and collaborating more with the adult and youth choirs.

Handbell Choir Members: Andrea Anderson, Marius Chertock, Joshua Chertock, Maaike Chertock, Marcie Hammel, Kathy Kennedy, Diana Mattson, Ceilia Mathew, Sharon Mathew, Sophie McCoy, Josiah Rajasingh, Grace Spellman, John Spellman, and Saskia Van Leersum.

Instrumentalists: Music during the liturgy was often enhanced by the Timpani playing of Chris Muia and Eric Davis, as well as occasional visits from Fr. Hill. We were also blessed by special performances from parishioners and guest musicians.

CHILDREN & YOUTH MINISTRIES – Earline Fechter & Erika McCoy

Children and Youth Ministries experienced another fantastic year which was full of love and growth. With an influx of new members to St. Barnabas we've seen an increase in membership by children and youth of over 20% since last year. With this growth, we welcome additional volunteers in 2023 as it truly takes a village to support our young people.

2022 Highlights:

Now that families with children/youth at home represent roughly half of the membership of St. Barnabas, the Children and Youth Ministries have changed much of its focus from separate events to intergenerational programs and events.

Our nursery is full! Nancy is juggling two or more of our tiniest members each week and we've updated the amenities to meet the needs of more babies.

Although Kate Howton is leaving us in 2023, we are thankful for the contributions she has made to reestablishing our Youth program including Sunday morning church school and weekly Youth Group.

Art Camp returned in person for the first time since 2019 and we added youth volunteers to the program.

Nursery

The wonderful Julia May ended her tenure as our Nursery Supervisor this year and we are so thankful for Kai Blunt, who filled the role until he left for college in August. Nancy Fienning has joined our team as an amazing Nursery Supervisor. We are thankful for the loving care she gives to the youngest members of our church family. We need a second staff member or a team of volunteers to assist Nancy.

Godly Play

Godly Play continues to provide life-long tools for our potty-trained through 3rd grade children here at St. Barnabas. Thank you to our team of volunteers, including Ted Mattson, Hannah Meeks, Tom Kirkpatrick, Susan Crabill, Sheila Johnson, Satya Rajasingh, Marie Trelka, Cathy Zalba, Ceilia Mathew, Anita von Bokern, and John Byrne. This year we added Youth volunteers and are especially grateful to Sophie McCoy, Joshua Konkol, Sophia Rapp, and Elizabeth Zalba for their thoughtful and enthusiastic assistance.

Holy Communion

Our Holy Communion program was changed this year to a Saturday workshop. The one-day format enabled Reverend Jane to lead the workshop and allowed parents to participate in the learning process. Ten children participated and celebrated the completion of the workshop on November 27th with the traditional banner presentation. Thanks to Tom Kirkpatrick and Susan Crabill for their continued dedication to this program.

Sunday's Kool Experience (SKE)

We have several dedicated teachers who lead this active group of young people, including Diana Mattson, Cathy Zalba, John Byrne, Barbara Burke, Sophie McCoy, Kathy Kugler, Veronique Hammons and Kara Shay Thomson. Students in SKE took the lead, as narrators and actors, in our 2022 Christmas Pageant. They also supported Outreach by assembling care packages for the children in the Found House Outreach Ministry.

Art Camp

In-person Art Camp returned in 2022 and was a huge success. We had 40 participants, 30 adult volunteers and 7 youth volunteers. We are developing plans for Art Camp 2023 and have set the date for June 5 - 9, 2023.

Special Events and Community Building 2022 Highlights

- Ash Wednesday Experience
- Palm Sunday Stations
- Easter Egg Hunt
- Fishing at Lake Isabella
- Blessing of the Backpacks
- Pumpkins and Pizza
- Advent Celebration
- St. Nicholas Pageant
- Christmas Eve Pageant

Youth Program (6th thru 12th grade)

With the start of the 2022-2023 school year, the Junior High and Senior High Sunday morning classes moved to before and after the 10:00 am worship service. This change allows the youth to become active services participants or volunteers in Episcopal Church traditions, worship, and practices. Many of our Youth took advantage of this change to become acolytes, join the bell choir, or volunteer in PreK - 5 Church School.

Adult volunteers were instrumental in leading church school while the youth director role was vacant and in serving as second adults after Kate joined our staff. Thanks to Kirk Murray, Debbie Murray, Rob Konkol, Ryan McCoy, John Byrne, Trish Branam, Nancy Anderson, John Spellman, Steph Williams, and Kathy Stockman.

Youth Group

Kate Howton rebooted the Sunday evening youth group in October 2022. The youth group has also participated in diocesan wide youth events, such as the Middle School Procter Camp and Backyard Missions.

NEWCOMER/CHURCH GROWTH – Dave Seagram

We are so grateful for the many new members of St. Barnabas who have joined us over the last year. Their presence and gifts have blessed our community. We continue to welcome new people each week into our community.

In 2022 we added 16 newcomer households (individuals or families) to our "member" roster and we had 5 returning households that had been inactive. There were another 12 households that were frequent visitors that may be added to the "member" category in 2023. We had 6 households move out of town or go inactive in 2022. For perspective in 2019, the last fully year of services pre-covid, we added 15 households with 11 frequent visitor households.

We had excellent parish growth in 2022 and look forward to continuing to grow in people and spirit in 2023.

Greeters - Marc Colegrove and his friendly greeter teams welcome visitors each Sunday. This team includes Dick and Merrily Davis, Barbara Burke, Sally Eversole, Marc Colegrove, Jason Williams, Jessica and Todd Herzog, Todd and Carolyn Nicholson and Jim and Jada Hill.

Name Tags - Are prepared for all newcomers who want them, and **Newcomer Photos** are posted on the bulletin board to help the church family recognize and welcome our newcomers. We also try to include these photos in our Ministry Matters church emails and, in our password, protected on-line church photo directory.

New Member Classes - In 2022 Rev. Jane implemented on-line Zoom New Member classes. We ran two rounds of the three-class series in 2022. This helped our newcomers learn more about St. Barnabas and the many opportunities to get involved in church life. We also held a wonderful Newcomer Brunch and welcomed over 75 new members who have joined our St. Barnabas Community in the last year!

Shepherding - A team of volunteers helps newcomers get connected at St. B.

PARISH LIFE CONNECTIONS – Kara Shay Thomson

In February 2022, Strengthening Parish Life and Education and Formation were combined to create **Parish Life Connections**. We continued to create fellowship through parish wide celebrations while encouraging connections with intergenerational groups to strengthen our connections throughout the entire parish. We believe that this ministry not only provides a place to share meals and memories but to foster listening to each other, inspire us to create beauty in our lives, to challenge our faith and deepen our understanding while finding comfort in knowing that we are in a loving environment which provides a safe place to grow and build personal relationships.

Becoming Beloved Community – Jason Williams & Della Rucker -Co-Chairs

2022 was certainly a year of growth for St Barnabas Becoming Beloved Community Learning Discerning and Action Committee.

In the beginning of the year, we spent time trying to find a method that could invite the members of the congregation to have real and honest talks about race that were in a safe space. We used our existing relationship with Adam Hayden with Kids 4 Peace to connect us with Daniel Hughes and his Courage to Connect program.

After going through a short version of the curriculum, we as a group decided to bring this to the congregation. For 8 weeks starting in September and ending in November, 30 St Barnabas parishioners spend 90 minutes in sessions moderated by Daniel Hughes, having honest and open conversations about race and the impact it has had on each individual's life.

The success and participation in Courage 2 Connect curriculum will be the foundation for the St Barnabas Becoming Beloved Community Learning Discerning and Action Committee to continue in 2023 and beyond to have events and discussions in a safe space focusing not only on race/racism but other social topics that our St Barnabas family feel are important and affect their lives personally.

The Ladies Bible Study holds meetings on Tuesday mornings at 10:00am in the Great Hall and is led by Cherry Perlson. We began 2022 continuing the "Bible Reading Challenge". We were working our way through: Job, Psalms, and Galatians. Needing a wee bit of a break after "Job", Pastor Jane recommended: McLaren's "We Make the Way by Walking". Our group of about 10-17 members read the book together, taking turns reading out loud, asking probing questions, and offering supportive solutions. No homework! We meet at 10ish in the Great Hall. Our shut-ins and our Southern Sisters from Florida and Texas often join us on Zoom. Right now, we are concentrating our efforts on studying our "Book of Common Prayer". We are learning so much about the rich content, complex history, practical life-affirming information, and comforting inspiration within its pages.

The Men's Coffee and Discussion Group is led by John Byrne and meets on the second Saturday of the month at 8:00am in the Great Hall.

The Parish Library is supervised by Erika McCoy and a committee of dedicated book lovers. Kathy Kennedy, Barbara Burke, and Bethanie Van Camp are completing a collection development policy, and are recataloging and labeling all of the titles. We've added dozens of new children and youth titles as well. The committee is excited to start circulating books in 2023! The library can be used for small group meetings.

Forward Movement Day by Day booklets are available in regular and large print for a minimal fee. They continue to be located in the hallway to the Great Hall.

Women's Retreat for 2022 was held on Saturday, February 26, 2022 at St. Barnabas. Twenty-Five women came together to meditate, create and find solace in the quiet moments of the day long retreat. With Covid restrictions lifted, the 2023 retreat is scheduled for February 24-26, 2023, and a return to the Transfiguration Spirituality Center.

Lent Madness was led by Wendy Gustafson during Lent 2022. Lent Madness is a fun and educational way to learn about the saints as they compete for the Golden Halo. Find out more at www.lentmadness.org/.

New in 2022

Our new Sunday evening **Lenten Series**, The Lion, the Witch and the Wardrobe, was a huge success. We created our own Narnia in the Sr. High room, watched movie clips, played games, engaged in group discussion and shared a family meal. We had 40+ intergenerational parishioners attend for 4 weeks who encouraged us to do it again in 2023. In addition, we offered a Tuesday evening Zoom discussion group with about 20 participants.

Parishioner Beth Palmisano offered her skills as a licensed NDT, DM, CPT, ETS -ISSA instructor to begin our **Breath of Life Exercise Class** which offers low impact exercise to build balance and includes cardio and modified strength training every Monday. This class has 19 attendees and has faithfully met every week since June 26, 2022.

Friendsday Wednesday was a relaunch of Mom's Night Out and opened the door for anyone to join the group for casual conversation, fire pits and poolside fun.

Outside our red doors, Rev. Jane led parishioners on a lunch and learn field trip to Christ Church Cathedral to view the **Icons in Transformation Art Exhibit**. Inspired by this exhibit, we pledged to bring more beauty inside our red doors and launched the **Art Exhibit Wall** in the main hallway. Starting in September, we have hosted photography by Josiah Rajasingh, Watercolor Artist, Erika McCoy, Icons by Kelly Lattimore, Fly Fishing by Chris Muia, Paintings by Karyn Hutson. A full schedule of exhibits is slated for every month in 2023.

For the first time, St. Barnabas walked in the Annual Cincinnati **Pride Parade**. 18 parishioners joined the celebration and represented our continued belief that *God Loves Everyone, No Exceptions.*

Rev. Jane began a new formation initiative with the **9am Reflection Group**. This group meets in the Great Hall between services on Sunday and has hosted 50+ members through various topics. Reflections have included: a Van Gogh Lenten Series, the Poetry of Resurrection, the Via Media, Celtic Spirituality, The Dawn Chorus - the Hymns of Advent, Episcopal 101, and currently a book study on Richard Rohr's book, *Falling Upward: A Spirituality for the Second Half of Life*.

An evening of conversation regarding **Gender, Youth and Families** provided an opportunity for us to embrace new language, share our own stories and create a safe place to foster a more open and affirming church as well as in our own families.

Led by Rev. Jane, **Your Greatest Gift: Funeral Planning** was attended by 27 people who discovered tools for helping family and friends understand their final wishes as well as sharing stories from their own life experiences.

We were thrilled to be back celebrating in person this year which included special receptions marking milestones in our parish as well as our annual Parish Picnic. Highlights include Blue Jean Sunday led by David Browe,

Keeneland led by Julie Colegrove, Karyn Hutson and Mary Beth Dauner, FC Cincinnati Game organized by Connections and the Women's Christmas Party led by Tara Pettit.

OUTREACH – Lisa Elmendorf

Your Outreach Team was busy in 2022 housing, feeding, serving and advocating for people in need throughout our community. We did it by partnering with several local ministries, and with a generous contribution of volunteer hours and donations by St. Barnabas parishioners.

We continued our long partnership with **Findlay Street Neighborhood House**, a community gathering spot, food pantry and social services agency in the West End. We volunteered at their summer camp program, provided funds for school supplies, provided Thanksgiving meals for local families, and provided food and gifts for over 50 families at Christmas. We also moved more than 60,000 pounds of meat, produce and bakery items from the Montgomery Kroger to the Findlay St. food pantry.

We helped build two houses for **Habitat for Humanity**, now occupied by proud first-time homeowners, we hosted a benefit concert (organized by Michael and Joshua Chertock) that raised over \$6,000 for Habitat, and we supplied volunteers for two 'Rock the Block' neighborhood clean-up events.

St. Barnabas donated food and shelving to **Operation Give Back's** food pantry, sponsored a hole at their annual golf tournament, supplied and filled backpacks for their Back-to-School drive, and helped collect 200 Blessing Bags filled with food to be distributed to local families for the holidays.

Volunteers provided warm meals and engaged with families at **Found House (IHN)** – providers of emergency shelter for homeless families - at six different events in 2022.

For **NEEDS** (Northeast Emergency Distribution Services) we provided volunteer hours, donations to their food pantry, and financial assistance for their Back-to-School support program.

Kairos held two weekend retreats at Lebanon Correctional Institute, sharing the Gospels and leading inmates to commit their lives to Christ. St. Barnabas provided volunteers, baked many dozens of cookies, and sponsored inmates by providing meals and retreat materials. 4 of our parishioners: Charles Howard, Mark Stockman, Pierce Leavell, and John Spellman were part of the last Kairos retreat team and went into the prison.

We had four work events at **Matthew 25 Ministries**, with 25+ volunteers of all ages showing up at each event to assist with various projects.

We also provide financial support to all the above, thanks to your generous pledges. There are lots of ways to assist with Outreach. If you're interested in learning more, contact Lisa Elmendorf or any other team member.

INREACH – Ceilia Mathew

As the Church goes beyond Sunday services and carries the message of God to our community and to the neighborhoods beyond, the InReach Ministries focus on our needs within. Kara Shay handed over the baton of InReach with a great team of leaders, creating a dedicated team of selfless members.

Our team has been meeting every quarter with Rev. Jane and recently the Vestry Liaison Laura Leigh to keep us updated and reevaluate our processes.

Prayer Line - Kirk Murray - Prayer Line Requests can be made through an email to Kirk Murray or through our website. We have 35 active Members in our prayer line who received 245 prayer requests by email. Of those requests, 122 were requests for parish members and their families and friends. A new program, *Life in Prayer* began in 2022 with the guidance of Rev. Pam, praying the Anglican Rosary on Monday mornings at 11 AM. Currently there are 14 members in this group. We will incorporate other tools for prayers in the coming year including *Meditating the Labyrinth* during the Lenten season.

Meal Ministry - Sue Kirkpatrick - Meals are provided for anyone in our parish when they need food assistance during surgery recovery, new baby or anytime during life challenges. A new initiative in 2022 included Sue's idea to have individual homemade frozen meals in the fridge for any urgent need. We have 17 members who currently provide meals to our parish. Requests for meals can be made on our website or email Sue Kirkpatrick. We would like to thank Charlotte Salay for helping with the groundwork in setting up the Signup Genius and keeping the train running. In 2022 we provided meals for over 7 families at their time of need on a weekly basis. We also provide 3 parish members with weekly meals.

Card Ministry - Susan Crabil - Parish members' birthdays are celebrated with joy at St. Barnabas. If we have missed any of your birthdays, please let Susan or the Church office know. In 2022, we sent 374 cards to parishioners and anticipate this to increase by 10-15% this year.

Prayer shawl - Judith Pflaumer- Our team of knitters, crocheters and weavers have made and donated nearly 600 prayer shawls. In 2022 alone we have warmed 37 members with handmade shawls. Requests can be made through our website. The prayer Shawl members meet 3-4 times a year. The meeting falls on the 5th Saturday of the month with 5 Saturdays. Our team has increased to 31 members and handmade Prayer Shawls, pocket prayer cloths and hearts have gone around the world. With the help of our member Jeanie Leo and her contact in Uvalde, we were able to bless and distribute 76 heart prayer cloths and cards to the families of the victims. During the Backpack blessing for our Children, we made over 100 heart shaped backpack charms with prayer cards. We donated 75+ gloves, scarves, hats to Crayons to Computers during the Keep our Kids Warm Program as well as baby booties and bonnets to Children's Hospital.

Celebration of Life Reception (Funeral Reception) - Carolyn Lamping - As we pass on to our eternal home, the reception team helps celebrate our life with a service and reception for our families. Carolyn and Don Lamping have been spearheading this service for many years and are looking for a dedicated person to continue this service.

We were able to provide a service and celebration of life reception for 3 members in 2022 - Gayle Trump, Hugh Baude and Elaine Kasper.

Requests for any of these ministries can be made by clicking on the prayer request icon on our new church app or through our website <https://www.st-barnabas.org/prayer-line/>.

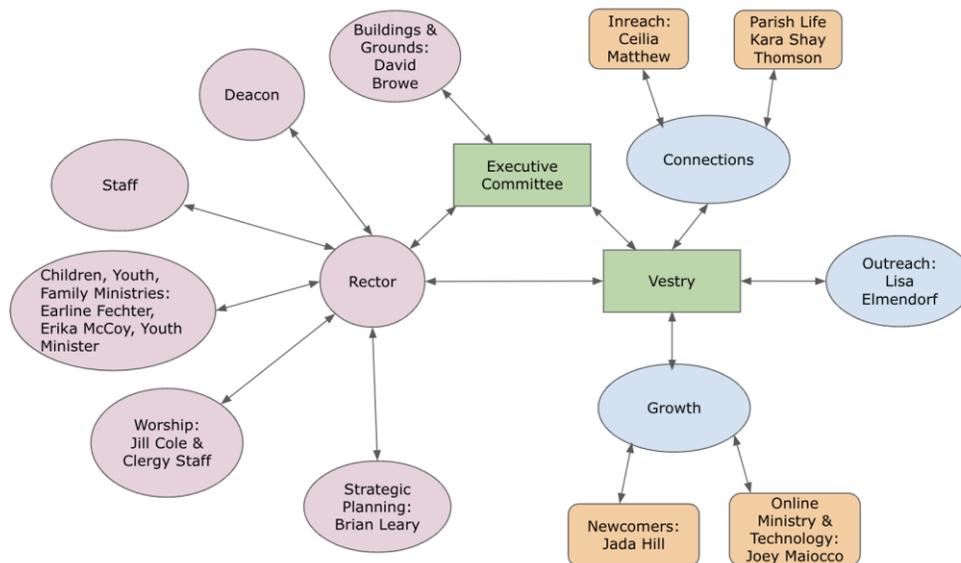
STRATEGIC PLANNING - ORGANIZATION DEVELOPMENT

“SPOD” – Nick Trelka

The Strategic Planning and Organizational Development (SPOD) spent 2023 exploring two themes: "TEAMING" and "GROWTH."

At Forward Journey, St. Barnabas' annual meeting of Vestry and Ministry leaders, we spent a day asking strategic and far-reaching questions. “What is St. Barnabas’ North Star?” How do we align our activities in the direction of this North Star? Who is needed for this journey?

Our Organization Chart was transformed in 2022 to a more collaborative structure. This consists of three “TEAMS,” each with a distinct focus (**Growth, Outreach, Parish Connections**). These teams have clear purposes and activities, but are encouraged to cross-pollinate with other teams, staff, and volunteers to further St. Barnabas’ reach and experience. This new Org Chart was supported by the new Vestry/MCL Manual (completed by Brian Leary and Trish Branam).



The second half of 2022, SPOD focused on the idea of “GROWTH” and what that means for St. Barnabas – how do we define it, how do we measure it, how do we promote it? Growth is a process, a cycle, and not a finite outcome. All of SPOD (Trish Branam, Brian Leary, Dick Davis, Steve Gibson, Larry James) worked with the three

Teams in the Organization Chart for opportunities to grow together, to grow our impact, and to grow with talent. Special thanks to Dick Davis, who did priceless work with the Endowment and Finance teams.

If you feel called to **Growth, Outreach, or Parish Connections**, or want to know more about these teams, please find a team member and ask them about their vision, purpose, and scope!

ONLINE MINISTRY & TECHNOLOGY - Joey Maiocco

In 2022 the Communications Ministry talked a lot. Starting with the *Forward Journey* in March and moving into regular meetings with Rev. Jane, Stephanie Ewing, Dave Seagram, and Della Rucker throughout the rest of the year. Through all that chatter we:

We upgraded our internet with a new wifi system throughout the church to address the limited bandwidth issues. We have also replaced several of our computers for staff this year to allow staff to work remotely when needed and better share information with each other. We also have been working to streamline communications through the development of shared drives and spreadsheets to improve how we communicate and work together as teams within the parish. We have continued to use zoom and other online tools to host meetings, classes and even our annual meeting to make sure members feel connected online as well as when we are in person.

Our live stream, which attracts an average of 46 views per service, has continued to offer parishioners a way to engage in our worship from home. We established a new Live Streaming set up which included two new cameras, a new computer and software, and a buildout that moved the live stream station out of the back of the sanctuary and into the upstairs viewing area. Team members include Bruce Perlson, Raj Ramasamy, Dave Rucker and Dave Seagram. Many thanks to Dave Seagram for his work building the new live stream booth and to Bruce Perlson and the team for setting up and learning the new system and continuing to live-stream our 10 a.m. worship service. With Dave and Bruce's help, we also upgraded the sound system. We installed new microphones for enhanced sound quality and upgraded to a new 24-channel mixer sound board.

Our team has also been working to develop new video content that begins to encapsulate the St. Barnabas story, including the development of a new St. B. welcome video. We've had 3 video shoots so far: at a worship service, at a St. Barnabas Blue Jean Sunday workday and a Habitat for Humanity Event. We also have come to dream about St. B Stories and are working on a new video series that would capture different parishioners' stories which would highlight our laity led approach to ministry.

We transitioned our older church database to a new Church Management System. This change will allow us to upgrade our online member directory and database, improve online giving options, centralize our volunteer sign-ups and registration forms. Included in this upgrade is our very own church app which will open up more online ministry options and connection throughout the week. The staff spent about 2 months training and implementing the new system internally beginning in September. Online Ministry and Technology met as a larger team with SPOD to develop new ways of working together in 2023 and beyond.



The Ministers of St. Barnabas, The People

The Reverend Canon Jane Gerdson, Rector

The Reverend Canon George A. Hill, III, Rector Emeritus

The Reverend Pam Fairley, Deacon

Michael Chertock, Director of Music

Janet Beckmeyer, Assistant Director of Music

Lisa Peters, Adult Choir Director

Erika McCoy, Children & Family Ministries

Nancy Fienning, Nursery Supervisor

Mary Beth Dauner, Financial Administrator

Mariah Rowland, Parish Life Coordinator

St. Barnabas Church

10345 Montgomery Rd. • Montgomery, OH 45242 • 513-984-8401 • www.st-barnabas.org

NEW MEMBER ACCOUNT PORTAL

St. Barnabas is ALSO excited to launch a new online Member Account Portal that is tied to our Church Management System, used by staff to support so much of our work and to help us stay connected with you. There are many features coming soon that rely on your Member Account and Profile, including an online member directory, centralized volunteer signups, and simplified event registration. We hope you will update your Member Profile by logging into your new Member Account today.

You will need to create an easily remembered username and password for your Member Account. If you already have an online Giving/ St B. App Account (Tithe.ly), you may want to use the same credentials for both accounts.

This morning you should have received an email with instructions on how to log in to your Member Account. If you did not receive an email entitled *Access your new St. Barnabas Member Account*, please email helpdesk@st-barnabas.org to receive assistance.

After you login into your Member Account, please:

- Update Member Profile by clicking Profile in the dropdown menu in upper right corner.
- Check your contact information.
- Add details that help us support you, including contact preferences, faith journey, allergies (*this information is used by staff only*).
- Add a Profile Photo for our online directory.
- Spouses can update their partner's information.
- Children do not need their own Member Account username and password, but parents should update their child/ren's profile by clicking Family in your profile.

If you have any questions, please contact us at helpdesk@st-barnabas.org

We are excited for this next step in our journey together!

My Profile / Aloha Harry!



Me

- Edit Profile
- Profile Picture ← ★
- Giving ← ★
- Family ← ★
- Preferences ← ★

Volunteering

- Scheduling Preferences

Social Login

- Link Google

Security

Your Information

Update all fields

First Name *
Harold

Date of Birth
January 1 1900

Preferred Name
Harry

Age
123

Middle Name
The Great

Gender
Male

Last Name *
Houdini

Email Address
fakoemail@gmail.com

Race
 American Indian/Alaska Native (non-Hispanic)
 Asian (non-Hispanic)
 Black or African American (non-Hispanic)
 Hispanic or Latino(a)
 Native Hawaiian or Pacific Islander (non-Hispanic)
 White (non-Hispanic)
 Multiracial

Marital Status

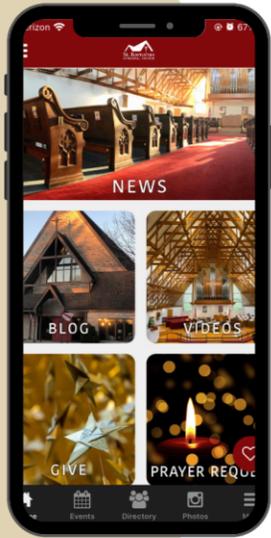
Member Directory will contain Preferred Name, Last Name, Email, Phone, Home Address, organized by family. All other fields are for Staff Use.

Receive general emails
Receive scheduling emails

Phone Number
(555) 867-5309

Save ← Don't forget to Save!

Be sure to scroll for all fields ↓



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Get the App

1. Scan QR Code
2. Change your App icon to the St. Barnabas logo.

Sign Up

1. Click on the three parallel lines in the top left.
2. Click Sign Up
3. Enter your email address and password.
Passwords must include upper and lowercase letters, a number, and a symbol. Use the same password for your Member Account.
4. Click Sign In

Join a Group

1. Click Groups at the bottom of the App screen.
2. Request to join groups.
Administrators will accept your request ASAP.

Explore the App and Enjoy!

Email helpdesk@st-barnabas.org with suggestions, new group ideas or technical support.

Need Help? Visit the Great Hall after church for assistance.